

**City of Seal Beach**  
**Full Time Employees Pay Structure**  
**July 2016**

Schedule	Grade	Job Classifications	Step 1	Step 2	Step 3	Step 4	Step 5
R	1						
R	2						
R	3						
R	4						
R	5						
R	6						
R	7						
R	8	Community Services Officer	\$3,947.67	\$4,145.06	\$4,352.31	\$4,569.92	\$4,798.42
		Maintenance Worker	\$3,947.67	\$4,145.06	\$4,352.31	\$4,569.92	\$4,798.42
R	9	Accounting Technician	\$4,046.36	\$4,248.68	\$4,461.12	\$4,684.17	\$4,918.38
R	10		\$4,147.52	\$4,354.90	\$4,572.64	\$4,801.28	\$5,041.34
R	11	Senior Building Technician	\$4,251.21	\$4,463.77	\$4,686.96	\$4,921.31	\$5,167.37
R	12	Senior Community Services Officer	\$4,357.49	\$4,575.37	\$4,804.13	\$5,044.34	\$5,296.56
		Senior Maintenance Worker	\$4,357.49	\$4,575.37	\$4,804.13	\$5,044.34	\$5,296.56
		Water Operator	\$4,357.49	\$4,575.37	\$4,804.13	\$5,044.34	\$5,296.56
R	13	Executive Assistant	\$4,466.43	\$4,689.75	\$4,924.24	\$5,170.45	\$5,428.97
		Executive Assistant (Confidential)	\$4,466.43	\$4,689.75	\$4,924.24	\$5,170.45	\$5,428.97
		Senior Accounting Technician	\$4,466.43	\$4,689.75	\$4,924.24	\$5,170.45	\$5,428.97
R	14	Community Services Coordinator	\$4,578.09	\$4,806.99	\$5,047.34	\$5,299.71	\$5,564.70
R	15	Code Enforcement Officer	\$4,692.54	\$4,927.17	\$5,173.53	\$5,432.20	\$5,703.81
R	16	Senior Water Operator	\$4,809.86	\$5,050.35	\$5,302.87	\$5,568.01	\$5,846.41
R	17		\$4,930.10	\$5,176.61	\$5,435.44	\$5,707.21	\$5,992.57
R	18	Deputy City Clerk	\$5,053.35	\$5,306.02	\$5,571.32	\$5,849.89	\$6,142.38
		Lead Community Services Officer	\$5,053.35	\$5,306.02	\$5,571.32	\$5,849.89	\$6,142.38
R	19	Building Inspector	\$5,179.69	\$5,438.67	\$5,710.61	\$5,996.14	\$6,295.94
		Electrician	\$5,179.69	\$5,438.67	\$5,710.61	\$5,996.14	\$6,295.94
R	20	Fleet Maintenance Program Manager	\$5,309.18	\$5,574.64	\$5,853.37	\$6,146.04	\$6,453.34
R	21		\$5,441.91	\$5,714.00	\$5,999.71	\$6,299.69	\$6,614.67
R	22		\$5,577.96	\$5,856.86	\$6,149.70	\$6,457.18	\$6,780.04
R	23	Marine Safety Officer	\$5,717.41	\$6,003.28	\$6,303.44	\$6,618.61	\$6,949.54
R	24		\$5,860.34	\$6,153.36	\$6,461.03	\$6,784.08	\$7,123.28
R	25	Accountant	\$6,006.85	\$6,307.19	\$6,622.55	\$6,953.68	\$7,301.36
		Maintenance Services Supervisor	\$6,006.85	\$6,307.19	\$6,622.55	\$6,953.68	\$7,301.36
		Water Services Supervisor	\$6,006.85	\$6,307.19	\$6,622.55	\$6,953.68	\$7,301.36
R	26	Management Analyst	\$6,157.02	\$6,464.87	\$6,788.12	\$7,127.52	\$7,483.90
*R	27	Police Officer	\$7,214.53	\$7,575.25	\$7,954.02	\$8,351.72	\$8,769.30
R	28	Assistant Engineer	\$6,468.72	\$6,792.16	\$7,131.76	\$7,488.35	\$7,862.77
		Assistant Planner	\$6,468.72	\$6,792.16	\$7,131.76	\$7,488.35	\$7,862.77
		Police Records Supervisor	\$6,468.72	\$6,792.16	\$7,131.76	\$7,488.35	\$7,862.77
R	29	Emergency Services Coordinator	\$6,630.44	\$6,961.96	\$7,310.06	\$7,675.56	\$8,059.34
*R		Police Corporal	\$7,579.76	\$7,958.75	\$8,356.69	\$8,774.52	\$9,213.25
R	30						
R	31	Marine Safety Lieutenant	\$6,966.10	\$7,314.41	\$7,680.13	\$8,064.14	\$8,467.34
R	32						
R	33						
R	34						
R	35						
R	36	Administrative Manager	\$7,881.52	\$8,275.58	\$8,689.35	\$9,123.83	\$9,580.01
		Finance Manager	\$7,881.52	\$8,275.58	\$8,689.35	\$9,123.83	\$9,580.01
		Senior Planner	\$7,881.52	\$8,275.59	\$8,689.35	\$9,123.83	\$9,580.02
		Recreation Manager	\$7,881.52	\$8,275.59	\$8,689.35	\$9,123.83	\$9,580.02
		Associate Engineer	\$7,881.52	\$8,275.59	\$8,689.35	\$9,123.83	\$9,580.02
*R	37	Police Sergeant	\$9,235.21	\$9,696.97	\$10,181.81	\$10,690.91	\$11,225.45
R	38	Building Official	\$8,280.51	\$8,694.53	\$9,129.26	\$9,585.72	\$10,065.01
		City Clerk	\$8,280.51	\$8,694.53	\$9,129.27	\$9,585.73	\$10,065.01
R	39	Deputy Director of Public Works/Maintenance and Utilities	\$8,487.52	\$8,911.90	\$9,357.49	\$9,825.37	\$10,316.64
		Marine Safety Chief	\$8,487.52	\$8,911.90	\$9,357.49	\$9,825.37	\$10,316.64
R	40						
R	41						
R	42						
R	43						
*R	44	Police Commander	\$10,977.76	\$11,526.65	\$12,102.98	\$12,708.13	\$13,343.53
R	45						
R	46						
R	47	Deputy Director of Public Works/City Engineer	\$10,341.22	\$10,858.28	\$11,401.20	\$11,971.26	\$12,569.82
R	48						
R	49						
R	50						
R	51	Director of Finance/City Treasurer	\$11,414.77	\$11,985.51	\$12,584.79	\$13,214.03	\$13,874.73
		Director of Community Development	\$11,414.77	\$11,985.51	\$12,584.79	\$13,214.03	\$13,874.73
R	52						
R	53						
R	54						
R	55	Director of Public Works	\$12,599.77	\$13,229.76	\$13,891.25	\$14,585.81	\$15,315.10
R	56						
R	57	Assistant City Manager	\$13,054.87	\$13,707.61	\$14,393.00	\$15,112.64	\$15,868.27
R	58						
R	59	Chief of Police	\$13,907.79	\$14,603.18	\$15,333.34	\$16,100.01	\$16,905.01
R	60						
R	61						
R	62						
R	63						
R	64						
*		Resolution No. 6443 2% COLA Effective July 1, 2016					
*		City Manager	\$222,806.19	Flat Rate	Effective January 1, 2016		